

**SB3720**



**96TH GENERAL ASSEMBLY**

**State of Illinois**

**2009 and 2010**

**SB3720**

Introduced 2/11/2010, by Sen. Michael W. Frerichs

**SYNOPSIS AS INTRODUCED:**

New Act

Creates the Work 4 Savings Initiative Act. Requires the Governor to establish a 4-day work week for full-time State employees of agencies under the jurisdiction of the Governor. Requires 10-hour work days. Sets forth exemptions. Assigns duties to the Department of Central Management Services. Contains other provisions.

LRB096 20821 RCE 36587 b

FISCAL NOTE ACT  
MAY APPLY

**A BILL FOR**

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Work 4  
5 Savings Initiative Act.

6 Section 5. Findings. The General Assembly finds that State  
7 government should strive to become the model employer of  
8 qualified people, conserve energy for taxpayers and employees,  
9 reduce traffic congestion, provide to the public extended hours  
10 of access to government services, and create incentives for the  
11 use of the Internet to access State services.

12 Section 10. Internet access to services. The Department of  
13 Central Management Services shall work with State agencies to  
14 develop incentives for the use of the Internet to access state  
15 services.

16 Section 15. Definitions. As used in this Act, unless the  
17 context requires a different meaning:

18 "Department" means the Department of Central Management  
19 Services.

20 "Director" means the Director of Central Management  
21 Services.

1 "State agency" means any authority, board, department,  
2 instrumentality, institution, agency, or other unit of State  
3 government under the jurisdiction of the Governor.

4 "State employee" means any person who is regularly employed  
5 full-time on a salaried basis and whose compensation is  
6 payable, no more often than biweekly, in whole or in part, by  
7 the State.

8 Section 20. Mandatory 4-day work week program;  
9 responsibility of Governor.

10 (a) Implementation of a 4-day work week program is  
11 mandatory for all State agencies. The Governor shall, by  
12 executive order, direct State agencies to implement the 4-day  
13 work week program within such time and manner as directed in  
14 the executive order, not to exceed 60 days after the issuance  
15 of the executive order.

16 (b) The Governor may rescind the executive order requiring  
17 implementation of the 4-day work week program upon specific  
18 authorization of the General Assembly by adoption of the same  
19 joint resolution.

20 Section 25. Duties of the Department. The Department shall:

21 (1) Establish and implement a program in accordance  
22 with this Act that requires State employees to work a 4-day  
23 work week consisting of 10-hour days, Monday through  
24 Thursday, the impact of which is fiscally neutral and keeps

1 State employee annual holiday leave accrual whole. For the  
2 purposes of this item (1), federal or State holidays that  
3 occur Monday through Thursday of any week shall be counted  
4 in that week toward one of the 4 work days.

5 (2) Assist State agency heads in implementing the  
6 program established by the Department, including but not  
7 limited to ensuring State employees have sufficient  
8 opportunity to make adjustments to their personal  
9 schedules, such as child or adult care, as appropriate.

10 (3) Establish a toll-free "Work 4 Savings Initiative"  
11 telephone hotline and Internet website to provide  
12 information to the public about operational hours and  
13 online capabilities for State government services.

14 (4) Monitor the impact of the 4-day work week program  
15 on (i) cost savings to the State in terms of energy  
16 consumption and transportation costs and (ii) recruitment  
17 and retention of qualified State employees.

18 (5) Report annually to the Governor and the General  
19 Assembly on the implementation of the program, including  
20 data on any cost savings to the State and its employees,  
21 and any recommendations to improve the program.

22 Section 30. Exemptions. The provisions of this Act do not  
23 apply to:

24 (1) Public institutions of higher education or other  
25 State-operated educational facilities and libraries.

1 (2) The operation of State lottery games.

2 (3) Public museums and other State-operated cultural  
3 centers and public parks.

4 (4) Highway maintenance and construction and the  
5 operation of traffic control facilities, emergency  
6 operation centers, and toll facilities or ferries.

7 (5) Any transportation agency or authority directly  
8 engaged in the transport of the public.

9 (6) The Illinois National Guard or its armories as  
10 required.

11 (7) The Department of Corrections in the operation of  
12 State correctional facilities involving direct interaction  
13 with the prison population.

14 (8) The Illinois Emergency Management Agency.

15 (9) The Department of State Police, including crime and  
16 forensic laboratories.

17 (10) Conservation officers of the Department of  
18 Natural Resources.

19 (11) State-operated medical centers, hospitals,  
20 emergency rooms, and health clinics.

21 (12) The judiciary and those personnel in the Office of  
22 the Attorney General who must interact with the judiciary  
23 on Fridays.

24 (13) State elected officials, constitutional officers,  
25 and their personal staff with obligations to be available  
26 to the citizens of the State.

1           (14) The Governor and his or her personal staff and  
2           agency heads and their personal staff, when the Governor  
3           determines their presence is required to conduct official  
4           business.

5           (15) Any non-State employee who provides contracted  
6           services to any State agency, unless the contract is  
7           amended to facilitate the "Work 4 Savings Initiative".

8           (16) Any standing emergency maintenance or information  
9           technology response operation designed to repair or  
10          correct State infrastructure in support of State  
11          operations that must occur on Fridays.

12          (17) Any facility, including utilities, information  
13          technology centers, domestic animal or wildlife shelters  
14          or hatcheries, and food service storage or processing  
15          centers, that requires essential daily maintenance,  
16          attendance, or care that otherwise cannot be serviced  
17          through emergency response or reduced manning operations.